

## Position: Lead Teacher (Academy at Biltmore Church)

**Reports to:** Academy Director **Job Location:** Biltmore Church - Arden Campus **Position Type:** Full-Time

**Position Description:** The primary role of a Lead Teacher is to develop the whole child including social and emotional skills, gross motor skills, and cognitive skills. The Classroom Teacher will work with teaching assistants and teaching aides to ensure that each parent feels safe leaving their child in our care and each child gets to hear and see the Gospel woven into each part of their day.

## Preferred Skills and Experience

- Minimum of 2 years of professional child care experience
- Associates Degree in early childhood education or related field of study is preferred

## **Essential Qualities and Qualifications**

- A personal and active relationship with Jesus Christ modeled by a commitment to supporting the vision, leadership and beliefs of Biltmore Church.
- A Christ-like testimony that is displayed inside and outside the workplace.
- An expressed passion and calling for serving Jesus in a Kingdom-minded, fast-paced, local church setting.
- Active involvement and membership in a local Bible teaching, Gospel centered church that aligns with the mission and values of Biltmore Church.
- Demonstrates initiative with an ability to work effectively apart from close supervision.
- Proficient in both written and verbal communication.
- Highly organized, team-player, fast learner, committed to excellence

## Responsibilities

- Coordinate and implement educational curriculum by developing classroom activities based on developmentally appropriate practices and early learning standards.
- Lead by example and encourage teaching assistants and classroom aide success through modeling and coaching.
- Plan individual and group age-appropriate activities to actively engage children and encourage social, cognitive and emotional growth.
- Maintain frequent communications with parents through informal discussions, progress reports, formal parent-teacher conferences and the use of electronic parent communication tools (Brightwheel).
- Ensure all center policies and state regulations are met.
- Ensure a healthy classroom environment including maintaining appropriate hygiene and cleanliness standards and safety and security of children.
- Maintain accurate records, forms and files.
- Maintain a personal professional development plan to ensure continuous quality improvement.